

For the Period 01 Oct 2020 to 31 Dec 2020

Middlesbrough Borough Council

Middlesbrough Borough Council

Report ID: 2840920.1 Published: 21 Jan 2021

As of 31 Dec 2020 Middlesbrough Borough Council

Table of Contents

ccounting Summary.	. 1
erformance Summary.	2
assive Equity Portfolio	4
Europe ex UK ESG Screened Index Equity Sub-Fund	4
North America ESG Screened Index Equity Sub-Fund	7
Japan ESG Screened Index Equity Sub-Fund	10
Asia Pacific ex Japan ESG Screened Index Equity Sub-Fund	13
elationship Management Team	16
portant Information	17

As of 31 Dec 2020 Middlesbrough Borough Council

Middlesbrough Borough Council

	Market Value 01 Oct 2020		Contributions	Withdrawals	Change in Market Value	Market Value 31 Dec 2020	
Passive Equity Portfolio							
North America ESG Screened Index Equity Sub- Fund	660,730,151	38.70%	0	0	45,920,599	706,650,750	37.53%
Europe ex UK ESG Screened Index Equity Sub- Fund	413,967,876	24.25%	22,778	0	36,955,860	450,946,513	23.95%
Japan ESG Screened Index Equity Sub-Fund	262,662,188	15.38%	0	0	22,720,570	285,382,758	15.16%
Asia Pacific ex Japan ESG Screened Index Equity Sub-Fund	369,905,434	21.67%	0	0	69,980,053	439,885,487	23.36%
Total	1,707,265,648	100.00%	22,778	0	175,577,083	1,882,865,508	100.00%

As of 31 Dec 2020

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 1 of 20

As of 31 Dec 2020 Middlesbrough Borough Council

$\begin{tabular}{ll} \textbf{Performance Summary} & (expressed in GBP) \end{tabular}$

Middlesbrough Borough Council

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	1 Month	3 Months	YTD	1 Year	3 Years	5 Years	10 Years	Inceptio
Passive Equity Portfolio								
North America ESG Screened Index Equity S	ub-Fund							21 Sep 201
Total Returns	1.65%	6.95%	16.59%	16.59%	N/A	N/A	N/A	12.899
FTSE NORTH AMERICA EX CONTROVERSIES EX CW INDEX	1.60%	6.88%	16.50%	16.50%	N/A	N/A	N/A	12.839
Difference	0.05%	0.07%	0.09%	0.09%	N/A	N/A	N/A	0.069
Total Returns (Net)	1.65%	6.95%	16.57%	16.57%	N/A	N/A	N/A	N/
FTSE NORTH AMERICA EX CONTROVERSIES EX CW INDEX	1.60%	6.88%	16.50%	16.50%	N/A	N/A	N/A	N/
Difference	0.05%	0.07%	0.07%	0.07%	N/A	N/A	N/A	N/
Europe ex UK ESG Screened Index Equity Su	ıb-Fund							26 Sep 201
Total Returns	2.18%	8.93%	8.37%	8.37%	N/A	N/A	N/A	6.27
FTSE DEVELOPED EUROPE EX UK EX CONTROVERSIES EX CW INDEX	2.20%	8.99%	8.61%	8.61%	N/A	N/A	N/A	6.389
Difference	-0.02%	-0.06%	-0.24%	-0.24%	N/A	N/A	N/A	-0.11
Total Returns (Net)	2.18%	8.92%	8.35%	8.35%	N/A	N/A	N/A	N/
FTSE DEVELOPED EUROPE EX UK EX CONTROVERSIES EX CW INDEX	2.20%	8.99%	8.61%	8.61%	N/A	N/A	N/A	N/
Difference	-0.02%	-0.07%	-0.26%	-0.26%	N/A	N/A	N/A	N/
apan ESG Screened Index Equity Sub-Fund								01 Jun 200
Total Returns	1.74%	8.65%	11.07%	11.07%	5.65%	10.60%	8.45%	4.50
FTSE JAPAN EX CONTROVERSIES EX CW INDEX	1.73%	8.53%	11.07%	11.07%	5.64%	10.60%	8.44%	4.36
Difference	0.01%	0.12%	0.00%	0.00%	0.01%	0.00%	0.01%	0.14

As of 31 Dec 2020

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 2 of 20

As of 31 Dec 2020 Middlesbrough Borough Council

Middlesbrough Borough Council

	1 Month	3 Months	YTD	1 Year	3 Years	5 Years	10 Years	Inception
Total Returns (Net)	1.74%	8.65%	11.05%	11.05%	N/A	N/A	N/A	N/A
FTSE JAPAN EX CONTROVERSIES EX CW INDEX	1.73%	8.53%	11.07%	11.07%	N/A	N/A	N/A	N/A
Difference	0.01%	0.12%	-0.02%	-0.02%	N/A	N/A	N/A	N/A
sia Pacific ex Japan ESG Screened Index Eq	uity Sub-Fund							01 Jun 2001
Total Returns	6.07%	18.92%	14.59%	14.59%	5.65%	13.14%	7.07%	10.20%
FTSE DEVELOPED ASIA PACIFIC EX JAPAN EX CONTROVERSIES EX CW INDEX	6.10%	18.90%	14.59%	14.59%	5.62%	13.10%	7.03%	10.15%
Difference	-0.03%	0.02%	0.00%	0.00%	0.03%	0.04%	0.04%	0.05%
Total Returns (Net)	6.07%	18.91%	14.57%	14.57%	N/A	N/A	N/A	N/A
FTSE DEVELOPED ASIA PACIFIC EX JAPAN EX CONTROVERSIES EX CW INDEX	6.10%	18.90%	14.59%	14.59%	N/A	N/A	N/A	N/A
Difference	-0.03%	0.01%	-0.02%	-0.02%	N/A	N/A	N/A	N/A

For information regarding performance data, including net performance data, please refer to the section entitled "Important Information" at the end of the report.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 3 of 20

As of 31 Dec 2020

Middlesbrough Borough Council

R-FactorTM **Summary**

Europe ex UK ESG Screened Index Equity Sub-Fund

Benchmark: FTSE DEVELOPED EUROPE EX UK EX CONTROVERSIES EX CW INDEX

R-Factor Summary	Fund	Benchmark	Difference
R-Factor	72.06	72.06	0.00
ESG	72.68	72.69	-0.01
Corporate Governance	46.55	46.56	-0.01

Source: SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

What is R-Factor?

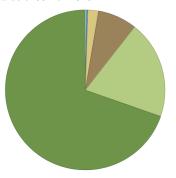
R-Factor™ is built off a transparent scoring methodology that leverages the Sustainability Accounting Standards Board (SASB) Materiality Map, corporate governance codes, and inputs from four best-inclass ESG data providers. R-Factor supports the development of sustainable capital markets by giving investors the ability to invest in solutions that integrate financially material ESG data while incentivizing companies to improve their ESG practices and disclosure in areas that matter.

Fund Coverage	Count	Percent of Total Securities	Percent of Total Market Value
R-Factor Securities Coverage	439	99.55%	99.76%
Total Number of Securities in Portfolio	441		

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

Fund R-Factor Profile					
	Not Available	0.24%			
	Laggard	0.31%			
	Underperformer	2.12%			
	Average Performer	7.94%			
	Outperformer	19.74%			
	Leader	69.66%			

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.



Top 10 Positions	Fund Weight	Benchmark Weight	Difference	R-Factor Rating
Nestle S.A.	4.40%	4.38%	0.02%	89.05
Roche Holding Ltd	3.27%	3.24%	0.02%	70.99
ASML Holding NV	2.60%	2.60%	0.00%	74.60
LVMH Moet Hennessy Louis	2.09%	2.08%	0.00%	75.46
SAP SE	1.96%	1.97%	-0.01%	76.07
Novo Nordisk A/S Class B	1.51%	1.52%	0.00%	75.42
Siemens AG	1.46%	1.47%	-0.01%	76.86
Total SE	1.41%	1.40%	0.01%	78.03
Sanofi	1.40%	1.40%	0.00%	80.22
Allianz SE	1.36%	1.37%	-0.01%	79.71
Source: Factset/SSGA. Holdings	as of 31 Dec 2020,	R-Factor data as of	30 Nov 2020.	

As of 31 Dec 2020

Top 5 R-Factor Ratings				
Covivio SA	0.06%	0.06%	0.00%	94.69
Henkel AG & Co. KGaA	0.13%	0.13%	0.00%	94.10
Henkel AG & Co. KGaA Pref	0.26%	0.26%	0.00%	94.10
Schneider Electric SE	1.01%	1.02%	-0.01%	92.28
adidas AG	0.94%	0.94%	0.01%	91.57
Source: Factset/SSGA. Holdings as	of 31 Dec 2020, R-	Factor data as of 3	0 Nov 2020.	

Bottom 5 R-Factor Ratings				
EXOR N.V.	0.11%	0.11%	0.00%	26.60
PSP Swiss Property AG	0.08%	0.08%	0.00%	29.08
Sofina SA	0.07%	0.07%	0.00%	29.88
Dino Polska S.A.	0.05%	0.05%	0.00%	30.08
BANK POLSKA KASA OPIE	0.03%	0.03%	0.00%	31.47
Course: Footoot/CCCA Holdings on a	f 24 Dec 2020 D	Footor data as of 2	0 Nov. 2020	

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

The R-Factor summary reflects certain ESG characteristics only, and does not reflect the portfolio's performance. Certain instruments such as cash & derivatives are excluded. ESG analytics data reported on a one month lag relative to monthly performance reporting period. Please see Important Information section for more information and definitions of the ESG Metrics presented.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 4 of 20

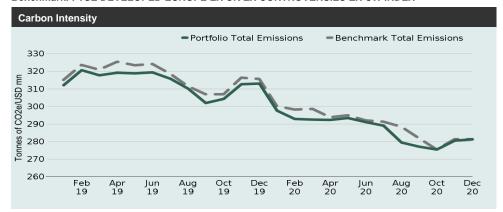
As of 31 Dec 2020

Middlesbrough Borough Council

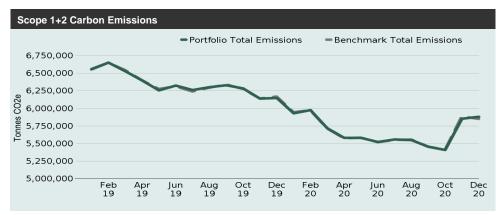
Climate Profile

Europe ex UK ESG Screened Index Equity Sub-Fund

Benchmark: FTSE DEVELOPED EUROPE EX UK EX CONTROVERSIES EX CW INDEX



Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.



Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.



Dec

19

Feb

20

Apr 20 As of 31 Dec 2020

Dec

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Oct

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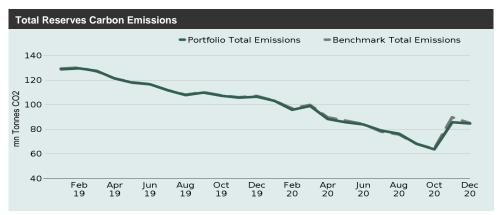
Aug 20

Jun 20

Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.

Jun 19 Aug 19 Oct

19



Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 5 of 20

230 225

Feb

19

Apr 19

As of 31 Dec 2020

Middlesbrough Borough Council

Stewardship Profile

Europe ex UK ESG Screened Index Equity Sub-Fund

Benchmark: FTSE DEVELOPED EUROPE EX UK EX CONTROVERSIES EX CW INDEX

Stewardship Profile	Q3 2020
Number of Meetings Voted	419
Number of Countries	16
Management Proposals	7,415
Votes for	88.81%
Votes Against	11.19%
Shareholder Proposals	173
With Management	95.38%
Against Management	4.62%

Source: SSGA as of 30 Sep 2020

Figures are based on State Street Global Advisors' general approach to voting at the companies held by the Fund at quarter end. This information is not a substitute for a proxy voting report, which can be requested through your relationship manager.

State Street Global Advisors' (SSGA) asset stewardship program is aimed at engaging with our portfolio companies on issues that impact long-term value creation across environmental, social and governance (ESG) considerations. In the recent past, SSGA has issued extensive guidance on key governance matters such as effective, independent board leadership. SSGA's current focus is on helping boards think about the possible impacts of environmental and social issues and incorporating a sustainability lens into boards' oversight of long-term strategy as a sound business practice.

Gender Diversity	
Women on Board	Number of Securities
0	11
1	32
2	62
3	76
4	95
5	71
6	49
7	28
8	7
9	7
10	1
10+	2
Not Available	0
Total	441

As of 31 Dec 2020

Source: Factset/SSGA. Holdings as of 31 Dec 2020, Factset data as of 30 Nov 2020.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 6 of 20

As of 31 Dec 2020

Middlesbrough Borough Council

R-FactorTM **Summary**

North America ESG Screened Index Equity Sub-Fund

Benchmark: FTSE NORTH AMERICA EX CONTROVERSIES EX CW INDEX

R-Factor Summary	Fund	Benchmark	Difference
R-Factor	64.14	64.14	0.00
ESG	62.64	62.65	-0.01
Corporate Governance	65.41	65.40	0.01

Source: SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

What is R-Factor?

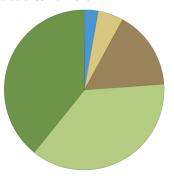
R-Factor™ is built off a transparent scoring methodology that leverages the Sustainability Accounting Standards Board (SASB) Materiality Map, corporate governance codes, and inputs from four best-inclass ESG data providers. R-Factor supports the development of sustainable capital markets by giving investors the ability to invest in solutions that integrate financially material ESG data while incentivizing companies to improve their ESG practices and disclosure in areas that matter.

Fund Coverage	Count	Percent of Total Securities	Percent of Total Market Value
R-Factor Securities Coverage	617	99.04%	99.86%
Total Number of Securities in Portfolio	623		

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

Fund R-Factor Profile				
	Not Available		0.14%	
	Laggard		2.66%	
	Underperformer		5.20%	
	Average Performer		15.85%	
	Outperformer		36.92%	
	Leader		39.23%	

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.



Top 10 Positions	Fund Weight	Benchmark Weight	Difference	R-Factor Rating
Apple Inc.	6.45%	6.45%	0.00%	85.74
Microsoft Corporation	5.01%	5.02%	0.00%	74.29
Amazon.com Inc.	4.16%	4.16%	0.00%	64.25
Facebook Inc. Class A	1.98%	1.98%	0.00%	59.36
Tesla Inc	1.61%	1.61%	0.00%	63.32
Alphabet Inc. Class A	1.57%	1.59%	-0.01%	59.12
Alphabet Inc. Class C	1.55%	1.53%	0.02%	59.12
JPMorgan Chase & Co.	1.16%	1.16%	0.00%	74.79
Visa Inc. Class A	1.11%	1.11%	0.00%	70.96
Procter & Gamble Company	1.02%	1.02%	0.00%	71.21
Source: Factset/SSGA Holdings	as of 31 Dec 2020	R-Factor data as of	30 Nov 2020	

As of 31 Dec 2020

Top 5 R-Factor Ratings				
HP Inc.	0.11%	0.10%	0.00%	100.00
Cisco Systems Inc.	0.57%	0.57%	0.00%	97.17
Host Hotels & Resorts Inc.	0.03%	0.03%	0.00%	90.68
Apple Inc.	6.45%	6.45%	0.00%	85.74
Accenture Plc Class A	0.50%	0.50%	0.00%	85.12

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

0.06%	0.06%	0.00%	4.62
0.00%	0.00%	0.00%	4.62
0.03%	0.03%	0.00%	8.09
0.07%	0.07%	0.00%	11.33
0.07%	0.07%	0.00%	14.04
	0.00% 0.03% 0.07%	0.00% 0.00% 0.03% 0.03% 0.07% 0.07% 0.07% 0.07%	0.00% 0.00% 0.00% 0.03% 0.03% 0.00% 0.07% 0.07% 0.00% 0.07% 0.00% 0.00%

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

The R-Factor summary reflects certain ESG characteristics only, and does not reflect the portfolio's performance. Certain instruments such as cash & derivatives are excluded. ESG analytics data reported on a one month lag relative to monthly performance reporting period. Please see Important Information section for more information and definitions of the ESG Metrics presented.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 7 of 20

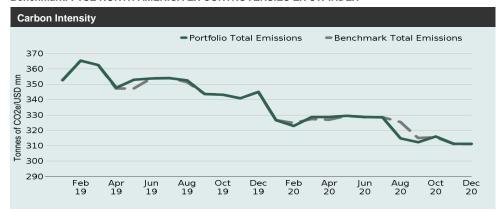
As of 31 Dec 2020

Middlesbrough Borough Council

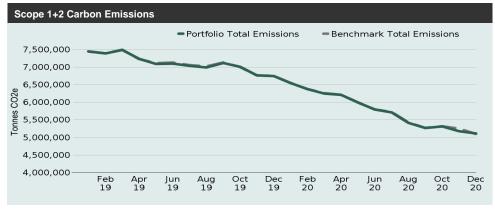
Climate Profile

North America ESG Screened Index Equity Sub-Fund

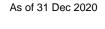
Benchmark: FTSE NORTH AMERICA EX CONTROVERSIES EX CW INDEX

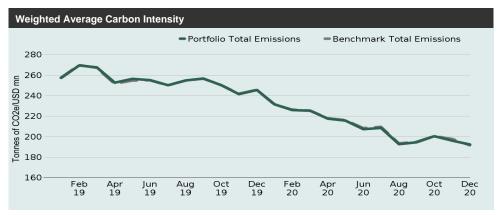


Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.

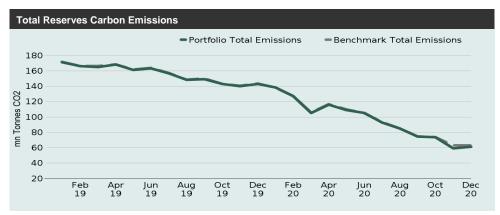


Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.





Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.



Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 8 of 20

As of 31 Dec 2020

Middlesbrough Borough Council

Stewardship Profile

North America ESG Screened Index Equity Sub-Fund

Benchmark: FTSE NORTH AMERICA EX CONTROVERSIES EX CW INDEX

Stewardship Profile	Q3 2020
Number of Meetings Voted	558
Number of Countries	15
Management Proposals	6,627
Votes for	91.16%
Votes Against	8.84%
Shareholder Proposals	349
With Management	72.78%
Against Management	27.22%

Source: SSGA as of 30 Sep 2020

Figures are based on State Street Global Advisors' general approach to voting at the companies held by the Fund at quarter end. This information is not a substitute for a proxy voting report, which can be requested through your relationship manager.

State Street Global Advisors' (SSGA) asset stewardship program is aimed at engaging with our portfolio companies on issues that impact long-term value creation across environmental, social and governance (ESG) considerations. In the recent past, SSGA has issued extensive guidance on key governance matters such as effective, independent board leadership. SSGA's current focus is on helping boards think about the possible impacts of environmental and social issues and incorporating a sustainability lens into boards' oversight of long-term strategy as a sound business practice.

Gender Diversity	
Women on Board	Number of Securities
0	1
1	42
2	152
3	214
4	134
5	53
6	18
7	3
8	2
9	0
10	0
10+	0
Not Available	4
Total	623

As of 31 Dec 2020

Source: Factset/SSGA. Holdings as of 31 Dec 2020, Factset data as of 30 Nov 2020.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 9 of 20

As of 31 Dec 2020

Middlesbrough Borough Council

R-FactorTM **Summary**

Japan ESG Screened Index Equity Sub-Fund

Benchmark: FTSE JAPAN EX CONTROVERSIES EX CW INDEX

R-Factor Summary	Fund	Benchmark	Difference
R-Factor	60.18	60.18	0.00
ESG	58.63	58.63	0.00
Corporate Governance	65.55	65.56	-0.01

Source: SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

What is R-Factor?

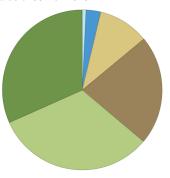
R-Factor™ is built off a transparent scoring methodology that leverages the Sustainability Accounting Standards Board (SASB) Materiality Map, corporate governance codes, and inputs from four best-inclass ESG data providers. R-Factor supports the development of sustainable capital markets by giving investors the ability to invest in solutions that integrate financially material ESG data while incentivizing companies to improve their ESG practices and disclosure in areas that matter.

Fund Coverage	Count	Percent of Total Securities	Percent of Total Market Value
R-Factor Securities Coverage	487	95.30%	99.21%
Total Number of Securities in Portfolio	511		

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

Fund R-Factor Profile				
	Not Available		0.79%	
	Laggard		2.94%	
	Underperformer		10.32%	
	Average Performer		22.06%	
	Outperformer		32.17%	
	Leader		31.72%	

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.



Top 10 Positions	Fund Weight	Benchmark Weight	Difference	R-Factor Rating	
Toyota Motor Corp.	4.33%	4.34%	-0.01%	69.08	
Sony Corporation	2.82%	2.81%	0.01%	82.36	
SoftBank Group Corp.	2.60%	2.60%	0.01%	55.71	
Keyence Corporation	2.32%	2.31%	0.00%	41.01	
Shin-Etsu Chemical Co Ltd	1.60%	1.59%	0.02%	58.36	
Nintendo Co. Ltd.	1.55%	1.55%	0.00%	59.99	
Daiichi Sankyo Company Li	1.49%	1.49%	0.00%	70.04	
DAIKIN INDUSTRIES LTD.	1.35%	1.35%	0.00%	70.69	
Nidec Corporation	1.32%	1.33%	-0.01%	65.44	
Recruit Holdings Co. Ltd.	1.29%	1.29%	0.00%	68.90	
Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.					

As of 31 Dec 2020

Top 5 R-Factor Ratings Konica Minolta Inc. 0.04% 0.04% 0.00% 88.67 Kao Corp. 0.82% 0.83% -0.01% 84.47 Sony Corporation 2.82% 0.01% 82.36 2.81% TOTO Ltd 0.21% 0.20% 0.01% 79.96 Daido Steel Co. Ltd. 0.04% 0.03% 0.01% 79.43

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

Bottom 5 R-Factor Ratings

Bottom 5 R-Factor Ratings				
Relo Group Inc.	0.06%	0.06%	0.00%	0.00
SHO BOND Holdings Co. Lt	0.05%	0.05%	0.00%	6.90
Sanrio Company Ltd.	0.02%	0.02%	0.00%	10.08
SHIMAMURA Co. Ltd.	0.05%	0.05%	0.00%	11.69
lida Group Holdings Co. Ltd.	0.07%	0.07%	0.00%	12.19

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

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State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 10 of 20

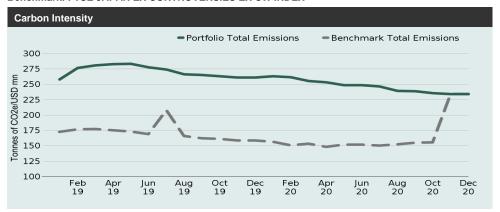
As of 31 Dec 2020

Middlesbrough Borough Council

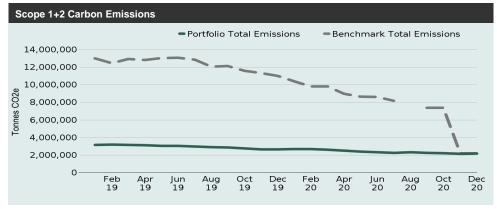
Climate Profile

Japan ESG Screened Index Equity Sub-Fund

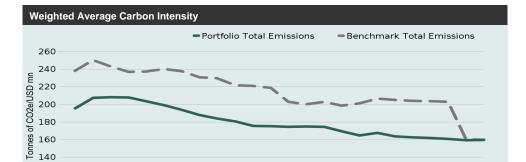
Benchmark: FTSE JAPAN EX CONTROVERSIES EX CW INDEX



Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.



Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.



Dec

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Feb

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Apr 20 Jun 20 Aug 20 Oct

20

Dec

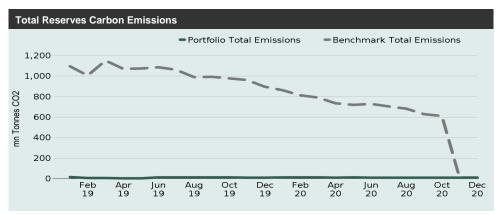
As of 31 Dec 2020

Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.

Aug 19 Oct

19

Jun 19



Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 11 of 20

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Feb

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As of 31 Dec 2020

Middlesbrough Borough Council

Stewardship Profile

Japan ESG Screened Index Equity Sub-Fund

Benchmark: FTSE JAPAN EX CONTROVERSIES EX CW INDEX

Stewardship Profile	Q3 2020
Number of Meetings Voted	459
Number of Countries	1
Management Proposals	5,501
Votes for	91.38%
Votes Against	8.62%
Shareholder Proposals	122
With Management	92.62%
Against Management	7.38%

Source: SSGA as of 30 Sep 2020

Figures are based on State Street Global Advisors' general approach to voting at the companies held by the Fund at quarter end. This information is not a substitute for a proxy voting report, which can be requested through your relationship manager.

State Street Global Advisors' (SSGA) asset stewardship program is aimed at engaging with our portfolio companies on issues that impact long-term value creation across environmental, social and governance (ESG) considerations. In the recent past, SSGA has issued extensive guidance on key governance matters such as effective, independent board leadership. SSGA's current focus is on helping boards think about the possible impacts of environmental and social issues and incorporating a sustainability lens into boards' oversight of long-term strategy as a sound business practice.

Gender Diversity	
Women on Board	Number of Securities
0	197
1	226
2	73
3	13
4	1
5	1
6	0
7	0
8	0
9	0
10	0
10+	0
Not Available	0
Total	511

As of 31 Dec 2020

Source: Factset/SSGA. Holdings as of 31 Dec 2020, Factset data as of 30 Nov 2020.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 12 of 20

As of 31 Dec 2020

Middlesbrough Borough Council

R-FactorTM **Summary**

Asia Pacific ex Japan ESG Screened Index Equity Sub-Fund

Benchmark: FTSE DEVELOPED ASIA PACIFIC EX JAPAN EX CONTROVERSIES EX CW INDEX

R-Factor Summary	Fund	Benchmark	Difference
R-Factor	61.43	61.45	-0.02
ESG	61.50	61.51	-0.01
Corporate Governance	51.06	51.09	-0.03

Source: SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

What is R-Factor?

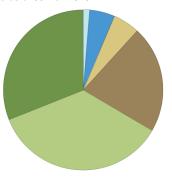
R-Factor™ is built off a transparent scoring methodology that leverages the Sustainability Accounting Standards Board (SASB) Materiality Map, corporate governance codes, and inputs from four best-inclass ESG data providers. R-Factor supports the development of sustainable capital markets by giving investors the ability to invest in solutions that integrate financially material ESG data while incentivizing companies to improve their ESG practices and disclosure in areas that matter.

Fund Coverage	Count	Percent of Total Securities	Percent of Total Market Value
R-Factor Securities Coverage	365	95.30%	98.67%
Total Number of Securities in Portfolio	383		

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

Fund R-F	actor Profile	
	Not Available	1.33%
	Laggard	5.10%
	Underperformer	5.38%
	Average Performer	21.61%
	Outperformer	35.55%
	Leader	31.03%

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.



Top 10 Positions	Fund Weight	Benchmark Weight	Difference	R-Factor Rating
Samsung Electronics Co. Lt	11.60%	11.62%	-0.02%	80.68
AIA Group Limited	4.91%	4.92%	-0.01%	70.17
Commonwealth Bank of Aus	3.72%	3.71%	0.01%	69.15
CSL Limited	3.28%	3.27%	0.01%	65.13
Hong Kong Exchanges & Cl	2.30%	2.31%	0.00%	67.94
National Australia Bank Limi	1.90%	1.90%	0.01%	68.92
SK hynix Inc	1.86%	1.87%	0.00%	67.51
Samsung Electronics Co Ltd	1.85%	1.85%	0.00%	80.68
Westpac Banking Corporati	1.79%	1.78%	0.00%	68.10
Australia and New Zealand	1.65%	1.64%	0.00%	71.70
Source: Factset/SSGA Holdings	as of 31 Dec 2020	P-Factor data as of	30 Nov 2020	

As of 31 Dec 2020

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

Top 5 R-Factor Ratings				
Dexus	0.26%	0.26%	0.00%	95.38
GPT Group	0.22%	0.22%	0.00%	93.10
Stockland	0.26%	0.25%	0.00%	82.55
COWAY Co. Ltd.	0.12%	0.12%	0.00%	82.48
Lenovo Group Limited	0.23%	0.23%	0.00%	81.60
0	(01 D 0000 D E			

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

Bottom 5 R-Factor Ratings				
KOREA INVESTMENT HOLD	0.09%	0.09%	0.00%	0.00
GS Retail Co. Ltd.	0.03%	0.03%	0.00%	9.84
HOTEL SHILLA CO. LTD.	0.08%	0.08%	0.00%	10.31
Hanssem Co. Ltd	0.03%	0.03%	0.00%	11.52
LS Corp.	0.04%	0.04%	0.00%	13.19
	(01 D 0000 D E			

Source: Factset/SSGA. Holdings as of 31 Dec 2020, R-Factor data as of 30 Nov 2020.

The R-Factor summary reflects certain ESG characteristics only, and does not reflect the portfolio's performance. Certain instruments such as cash & derivatives are excluded. ESG analytics data reported on a one month lag relative to monthly performance reporting period. Please see Important Information section for more information and definitions of the ESG Metrics presented.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 13 of 20

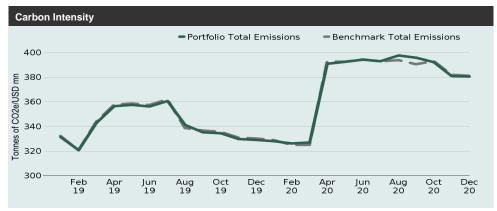
As of 31 Dec 2020

Middlesbrough Borough Council

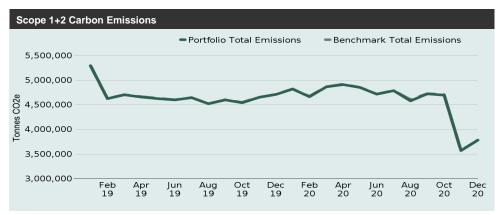
Climate Profile

Asia Pacific ex Japan ESG Screened Index Equity Sub-Fund

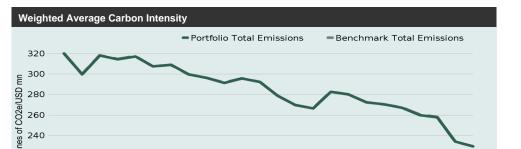
Benchmark: FTSE DEVELOPED ASIA PACIFIC EX JAPAN EX CONTROVERSIES EX CW INDEX



Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.



Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.



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As of 31 Dec 2020

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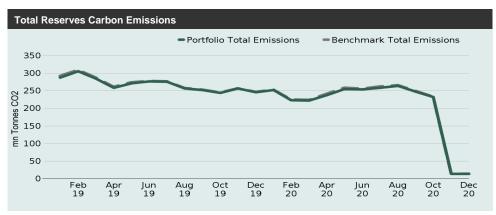
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Source: SSGA Holdings as of 31 Dec 2020. Trucost data as of 30 Nov 2020.

Report ID: 2840920.1 Published: 21 Jan 2021 Page 14 of 20 State Street Global Advisors

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As of 31 Dec 2020

Middlesbrough Borough Council

Stewardship Profile

Asia Pacific ex Japan ESG Screened Index Equity Sub-Fund

Benchmark: FTSE DEVELOPED ASIA PACIFIC EX JAPAN EX CONTROVERSIES EX CW INDEX

Stewardship Profile	Q3 2020
Number of Meetings Voted	273
Number of Countries	12
Management Proposals	1,940
Votes for	83.87%
Votes Against	16.13%
Shareholder Proposals	42
With Management	85.71%
Against Management	14.29%

Source: SSGA as of 30 Sep 2020

Figures are based on State Street Global Advisors' general approach to voting at the companies held by the Fund at quarter end. This information is not a substitute for a proxy voting report, which can be requested through your relationship manager.

State Street Global Advisors' (SSGA) asset stewardship program is aimed at engaging with our portfolio companies on issues that impact long-term value creation across environmental, social and governance (ESG) considerations. In the recent past, SSGA has issued extensive guidance on key governance matters such as effective, independent board leadership. SSGA's current focus is on helping boards think about the possible impacts of environmental and social issues and incorporating a sustainability lens into boards' oversight of long-term strategy as a sound business practice.

nder Diversity	
Women on Board	Number of Securities
0	122
1	79
2	79
3	69
4	26
5	4
6	0
7	0
8	0
9	1
10	0
10+	0
Not Available	3
Total	383

As of 31 Dec 2020

Source: Factset/SSGA. Holdings as of 31 Dec 2020, Factset data as of 30 Nov 2020.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 15 of 20

As of 31 Dec 2020 Middlesbrough Borough Council

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State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 16 of 20

As of 31 Dec 2020 Middlesbrough Borough Council

Important Information

- R-Factor™ is an ESG scoring system that leverages commonly accepted materiality frameworks to generate a unique ESG score for listed companies. The score is powered by ESG data from four different providers in an effort to improve overall coverage and remove biases inherent in existing scoring methodologies. R-Factor™ is designed to put companies in the driver's seat to help create sustainable markets.
- R-Factor™ Scores are comparable across industries. The ESG and Corporate Governance (CorpGov) scores are designed to be based on issues that are material to a company's industry and regulatory region. A uniform grading scale allows for interpretation of the final company level score to allow for comparison across companies.
- Responsible-Factor (R Factor) scoring is designed by State Street to reflect certain ESG characteristics and does not represent investment performance. Results generated out of the scoring model is based on sustainability and corporate governance dimensions of a scored entity.
- The returns on a portfolio of securities which exclude companies that do not meet the portfolio's specified ESG criteria may trail the returns on a portfolio of securities which include such companies. A portfolio's ESG criteria may result in the portfolio investing in industry sectors or securities which underperform the market as a whole.
- The R-FactorTM scoring process comprises two underlying components. The first component is based on the framework published by the Sustainability Accounting Standards Board ("SASB"), which is used for all ESG aspects of the score other than those relating to corporate governance issues. The SASB framework attempts to identify ESG risks that are financially material to the issuer-based on its industry classification. This component of the R-FactorTM score is determined using only those metrics from the ESG data providers that specifically address ESG risks identified by the SASB framework as being financially material to the issuer-based on its industry classification.
- The second component of the score, the CorpGov score, is generated using region-specific corporate governance codes developed by investors or regulators. The governance codes describe minimum corporate governance expectations of a particular region and typically address topics such as shareholder rights, board independence and executive compensation. This component of the R-Factor™ uses data provided by ISS Governance to assign a governance score to issuers according to these governance codes.
- Within each industry group, issuers are classified into five distinct ESG performance groups based on which percentile their R-Factor[™] scores fall into. A company is classified in one of the five ESG performance classes (Laggard 10% of universe, Underperformer 20% of universe, Average Performer 40% of universe, Outperformer 20% of universe or Leader 10% of universe) by comparing the company's R-Factor[™] score against a band. R-Factor[™] scores are normally distributed using normalized ratings on a 0-100 rating scale.
- Discrepancy between the number of holdings in the R-Factor™ Summary versus the number of holdings in the regular reporting package may arise as the R-Factor™ Summary is counted based on number of issuers rather than number of holdings in the portfolio.
- For examples of public language regarding R-Factor see the ELR Registration Statement here: https://www.sec.gov/Archives/edgar/data/1107414/000119312519192334/d774617d497.html
- Carbon Intensity Measured in Metric tons CO2e/USD millions revenues. The aggregation of operational and first-tier supply chain carbon footprints of index constituents per USD (equal weighted).
- Weighted Average Carbon Intensity Measured in Metric tons CO2e/USD millions revenues. The weighted average of individual company intensities (operational and first-tier supply chain emissions over

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 17 of 20

As of 31 Dec 2020 Middlesbrough Borough Council

revenues), weighted by the proportion of each constituent in the index.

- Scope 1+2 Carbon Emissions- Measured in Metric Tons of CO2e. The GHG emissions from operations that are owned or controlled by the company, as well as GHG emissions from consumption of purchased electricity, heat or steam, by the company
- Total Reserves CO2 Emissions Measured in Metric tons of CO2. The carbon footprint that could be generated if the proven and probable fossil fuel reserves owned by index constituents were burned per USD million invested. Unlike carbon intensity and carbon emissions, the S&P Trucost Total Reserves Emissions metric is a very specific indicator that is only applicable to a very selected number of companies in extractive and carbon-intensive industries. Those companies are assigned Total Reserves Emissions numerical results by Trucost, whereas the rest of the holdings in other industries do not have numerical scores and are instead displaying "null", blank values. In order to present a more comprehensive overview of a portfolio's overall weighted average fossil fuel reserves, State Street Global Advisors replaces blank results with "zeros". While that might slightly underestimate the final weighted average volume, it provides a more realistic result, given that most companies in global indices have no ownership of fossil fuel reserves.
- We are currently using FactSet's own "People" dataset to disclose the number of women on the board, for each company in the Fund's portfolio.
- Data and metrics have been sourced as follows from the following contributors as of the date of this report, and are subject to their disclosures below. All other data has been sourced by SSGA.
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- · Registered Number: 4486031 England.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 18 of 20

As of 31 Dec 2020 Middlesbrough Borough Council

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- All data sourced by State Street Global Advisors Limited unless stated otherwise.
- · All valuations are based on Trade Date accounting.
- · Performance figures are calculated 'Gross of Fees' unless otherwise stated.
- · Returns are annualised for periods greater than one year.
- · Returns are calculated using the accrual accounting method.
- Performance figures are calculated by the Modified Dietz method or by the True Time-Weighted return method.
- Past performance is not necessarily indicative of future investment performance.
- Performance returns greater than one year are calculated using a daily annualisation formula. Returns for the same time period based on other formulas, such as monthly annualisation, may produce different results.
- The account summary page details the opening balance at the start of the reporting period which is the equivalent of the closing balance of the previous reporting period.
- If you are invested into any pooled fund or common trust fund, it may use over-the-counter swaps, derivatives or a synthetic instrument (collectively "Derivatives") to increase or decrease exposure in a particular market, asset class or sector to effectuate the fund's strategy. Derivatives agreements are privately negotiated agreements between the fund and the counterparty, rather than an exchange, and therefore Derivatives carry risks related to counterparty creditworthiness, settlement default and market conditions. Derivatives agreements can require that the fund post collateral to the counterparty consistent with the mark-to-market price of the Derivative. SSGA makes no representations or assurances that the Derivative will perform as intended.
- If you are invested in an SSGA commingled fund or common trust fund that participates in State Street's securities lending program (each a "lending fund"), the Fund participates in an agency securities lending program sponsored by State Street Bank and Trust Company (the "lending agent") whereby the lending agent may lend up to 100% of the Fund's securities, and invest the collateral posted by the borrowers of those loaned securities in collateral reinvestment funds (the "Collateral Pools"). The Collateral Pools are not registered money market funds and are not guaranteed investments. The Fund compensates its lending agent in connection with operating and maintaining the securities lending program. SSGA acts as investment manager for the Collateral Pools and is compensated for its services. The Collateral Pools are managed to a specific investment objective as set forth in the governing documents for the Collateral Pools. For more information regarding the Collateral Pool refer to the "US Cash Collateral Strategy Disclosure Document." Securities lending programs and the subsequent reinvestment of the posted collateral are subject to a number of risks, including the risk that the value of the investments held in the Collateral Pool may decline in value, be sold at a loss or incur credit losses. The net asset value of the Collateral Pool is subject to market conditions and will fluctuate and may decrease in the future. More information on the securities lending program and on the Collateral Pools, including the "US Cash Collateral Strategy Disclosure Document" and the current mark to market unit price are available on Client's Corner and also available upon request from your SSGA Relationship Manager.
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State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 19 of 20

As of 31 Dec 2020 Middlesbrough Borough Council

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- If you are invested in a Luxembourg sub-fund applying swing pricing (as set out in the prospectus of the SSGA Luxembourg SICAV, the "Prospectus"), performance of the fund is calculated on an unswung pricing basis, however, the fund price quoted and your mandate's return may be adjusted to take into consideration any Swing Pricing Adjustment (as defined in the Prospectus). Please refer to the Prospectus for further information.
- The Net performance returns reflected in the Performance Summary report is from Jan 2020 reporting onwards.

State Street Global Advisors Report ID: 2840920.1 Published: 21 Jan 2021 Page 20 of 20